

**Nippon Paint Group Medium-Term Plan (FY2021-2023)
Progress Report Presentation Summary
March 16, 2022**



Good afternoon, everyone. I'm Yuichiro Wakatsuki, Co-President of Nippon Paint Holdings.

Thank you very much for taking the time today to participate in this progress report briefing on our Medium-Term Plan for FY2021-2023.

3. Sustainability Strategy

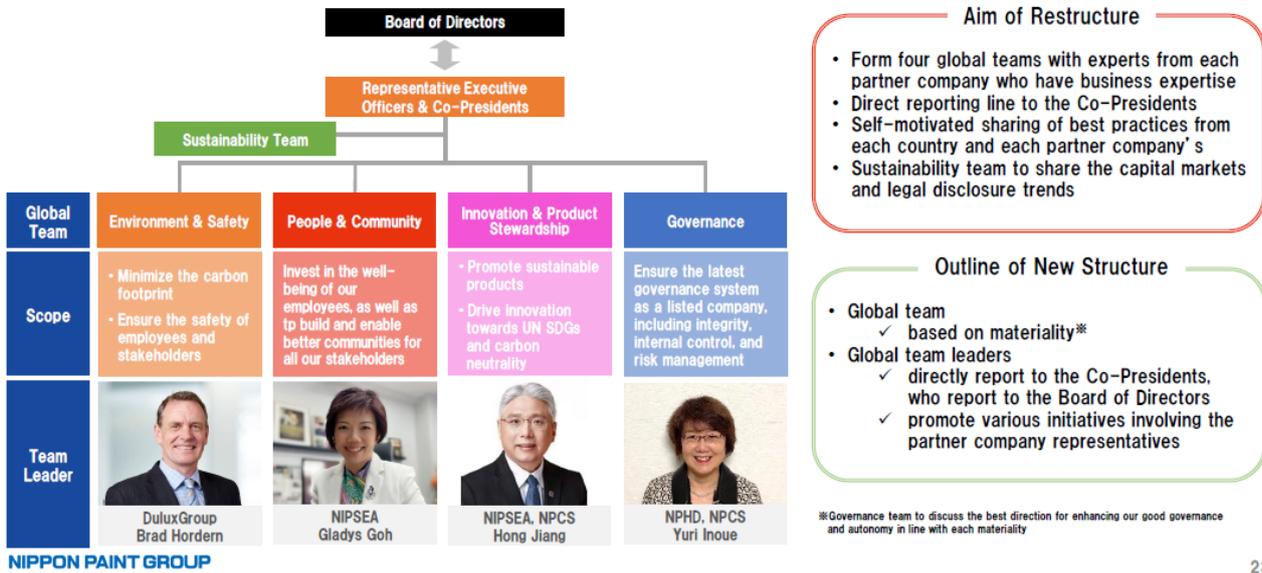


 **NIPPON PAINT GROUP**
Basic & New

Next is an explanation of our sustainability strategy.

3-1. Establishing an Autonomous Sustainability Structure

Strengthen the link between autonomous sustainability activities and business operations



We reorganized the sustainability structure into an autonomous team structure by strengthening the link between sustainability initiatives and businesses. This replaces a structure to promote sustainability initiatives led by the holding company. We established four global teams based on materiality directly under the Representative Executive Officers & Co-Presidents. Our sustainability initiatives will be conducted on a global scale led by four global business leaders.

From the perspective of sustainability governance, each global leader directly reports to the Co-Presidents, who will then report progress and proposals to the Board of Directors whenever necessary. This structure allows the Board of Directors to supervise our sustainability initiatives.

3-2. Progress & Further Plan of Materiality ①

Deepen our activities based on the progress made in FY2021

Materiality	Risk	Opportunity	Progress	Further plan
Climate change	<ul style="list-style-type: none"> Enforcement/ change of policies and legal regulations such as introduction of a carbon tax Impact on production and shipment from extreme weather, such as typhoons and heavy rainfalls, that are becoming increasingly common in recent years Changes in customer behavior toward transition to a decarbonized society 	<ul style="list-style-type: none"> Expansion of the market for environmental products, such as products contributing to decarbonization Development of new businesses through research and development 	<ul style="list-style-type: none"> Endorsed the TCFD final report recommendations and commenced disclosure in accordance with the framework Calculated the potential financial impact of a carbon tax Agreed global target for GHG emissions reduction^{※1} via each partner company developing targets that meet or exceed local government targets Calculated Scope 3 GHG emissions^{※2} 	<ul style="list-style-type: none"> Identify each partner company's top climate change risks and opportunities (high level scan) and potential actions Identify each partner company's carbon reduction action plans and develop consolidated group view (H1 2022) Agree objectives for common priority focus areas (e.g. energy efficiency, renewable electricity sourcing, vehicle fleet replacement) and implement
Resources and environment	<ul style="list-style-type: none"> Impact on business activities from depletion of energy and water resources Tightening of regulations on wastes and increase of waste disposal cost Changes in customer needs related to raw materials 	<ul style="list-style-type: none"> Expansion of the market for environmental products Enhanced competitiveness by advancing recycling technologies, improving resource efficiency, and utilizing diverse raw materials 	<ul style="list-style-type: none"> Developed and disclose global policy statement for resources and environment (e.g. waste and effective use of resources, water) 	<ul style="list-style-type: none"> Identify each partner company's top resources and environment impacts, improvement priorities, and performance measures Agree common priority focus areas (e.g. waste reduction) and objectives for 2022/2023 and implement
Safe people and operations	<ul style="list-style-type: none"> Significant impact on operations if a major accident occurs at a production site Impact on safety assurance due to changes in manufacturing processes accompanying substantial increases in production 	<ul style="list-style-type: none"> Improving worksite safety and hygiene by sharing best practices and education plans from around the world Improving employee motivation and Company competitiveness for acquiring human resource talent 	<ul style="list-style-type: none"> Developed global policy statement for safe people and operations (e.g. occupational safety and health) 	<ul style="list-style-type: none"> Identify each partner company's top safety risks, improvement priorities, and performance measures Agree common priority focus areas (e.g. fire and fatality prevention) and objectives for 2022/2023 and implement

※1 Scope 1 & 2: intensity basis
 ※2 Disclosed Scope 3 GHG emissions from our operations in Japan in the Integrated Report

Pages 24 and 25 provide information about our progress with each materiality.

After we identified materiality in FY2020, we explained risks and opportunities related to each materiality item in our Integrated Report 2021 and have taken actions associated with those risks and opportunities.

To combat Climate Change, we commenced disclosure in accordance with the framework based on the TCFD final report recommendations and agreed with every Group partner company to establish a target for net zero CO2 emissions. I will discuss specific activities regarding these targets, such as starting to use renewable energy, later.

The bottom row of this page has information about Resources and Environment and Safe People and Operations.

3-3. Progress & Further Plan of Materiality ②

Deepen our activities based on the progress made in FY2021

Materiality	Risk	Opportunity	Progress	Further plan
Diversity & Inclusion	<ul style="list-style-type: none"> Difficulty of securing human resources that satisfy diversity requirements with a decrease in the university graduated population Slowing of business activities that reflect diversity in customer needs 	<ul style="list-style-type: none"> Securing diverse and competent human resource talent as a global company Creating wealth for companies, workers, and local communities by creating diverse and inclusive organizations 	<ul style="list-style-type: none"> Confirmed the difference of the situation by each country and region Disclosed the educational programs on a global basis 	<ul style="list-style-type: none"> Formulation of human rights policy Implementation of human rights risk assessment Global data aggregation for the human capital management disclosure
Growth with communities	<ul style="list-style-type: none"> Significant damage to the corporate brand if the company is not perceived as a corporate citizen by local communities Damage to the public image of the paint industry caused by inadequate activities oriented toward the local community 	<ul style="list-style-type: none"> Improving public awareness of the corporate brand through value chain investment in communities Promoting the sound growth of communities through social contribution activities to increase the positive public view of our Group 	<ul style="list-style-type: none"> Established "NIPPON PAINT Group Global Outreach Program" as common framework followed NIPSEA CSR NIPSEA established the concept "Colouring Lives" to have a bigger impact for the whole CSR activities as a group 	<ul style="list-style-type: none"> Promote quantification of activities Promote CSR activities and data aggregation under the NIPSEA's concept "Colouring Lives" globally
Innovation for a sustainable future	<ul style="list-style-type: none"> Significant hindering to future corporate earnings owing to inability to generate innovation due to slow response to new markets 	<ul style="list-style-type: none"> Expansion of market for products that contribute to controlling and adapting to climate change Products and services that address social issues contribute significantly to society and help boost corporate earnings in the long term 	<ul style="list-style-type: none"> Aggregated the sustainable products globally in 2021 Developed the Anti-Viral Paint Products across the group Promoted open innovation with several 3rd parties Initiatives regarding Chemicals of concern/LCA^{#1} in some companies 	<ul style="list-style-type: none"> Define the sustainable product Develop and implement Green Design Review^{#2} Formulate strategy and roadmap Strengthen the control of Chemicals of concern Develop and leverage LCA^{#1} capability

NIPPON PAINT GROUP ^{#1} Life Cycle Assessment: A method of quantifying the environmental impacts across the entire life cycle of a product
^{#2} Our unique framework that integrates the sustainability perspective in product development

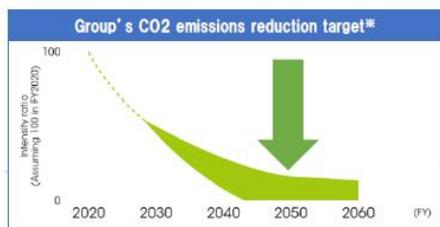
For Diversity & Inclusion, we shared information about the status of countries and regions and recognized the need to formulate a human rights policy and implement a human rights risk assessment. FY2022 marks the start of the execution phase of these initiatives. Diversity & Inclusion initiatives will include global data aggregation for human capital management in line with moves towards mandatory disclosure.

For Growth with Communities, we quantified and disclosed our social contribution activities in order to further clarify the link between sustainability initiatives and businesses. We will continue to step up these activities in FY2022 onwards.

As an example of Innovation for a Sustainable Future, we have developed and distributed anti-viral paint products through cross-functional activities throughout the Group. Going forward, we will strengthen the control of chemicals of concern and step up initiatives in life cycle assessment (LCA) and other areas where social concerns are rising.

3-4. Specific Initiatives for Net Zero CO2 Emissions

Identify specific issues and measures in each region toward net zero target



Dunn-Edwards (U.S.)

- Discussed scope, financials, and timeline for new corporate office to operate on generated renewable energy
- Committed to reducing energy usage at new corporate office through efficient lighting, EnergyStar™ equipment, and enhanced systems
- Committed to providing electric vehicle charging resources to select facilities within the next 4 years
- Committed to adopting software by Q2 2022 to track company-wide Scope 1, 2, and 3 emissions in order to achieve true metrics for net zero carbon[®] by 2050

Japan

- Agreed Japan targets of 37% carbon[®] reduction by 2030 from 2019 levels, plus net zero carbon[®] by 2050
- Purchase renewable energy in Japan. (100% renewable energy at Osaka headquarters in FY2021, approx. 7% of electricity used in Japan in FY2022. Afterwards, increase gradually)
- Consider energy-saving and use of renewable energy to reduce the impact of carbon taxes
- Implement energy-saving (ex: heavy oil to LNG)

NIPSEA Group (Asia)

- Formulated NIPSEA Green Plan 1.0, the movement to advance the agenda on sustainable development – Profit, People, Environment
- Carbon intensity (kgCO₂/ton) reduced by 15% in 2021 mainly by the new solar projects and less energy consumption
- Installed solar panel in several plants in FY2021 and saved cost. Other plants follow
- Implemented the green production including batch cycle time reduction, maximization of batch size

DuluxGroup (Oceania)

- Achieved a 5% reduction in energy consumption and 5% reduction in carbon[®] emissions, our lowest levels on record
- Agreed DGL targets of 50% renewable energy consumption and 50% carbon[®] reduction by 2030, plus net zero carbon[®] by 2050
- Commenced development of detailed action plans to achieve the 2030 targets, with plans to be finalised early 2022
- Commenced pilot program of specialist energy efficiency studies at 2 factories to identify reduction opportunities

My next subject is two sustainability initiatives.

The first is our initiatives for net zero CO2 emissions. By sharing information about the initiatives in each operating region and learning from best practices while respecting the characteristics of every operating region, we will continue our cross-functional activities throughout the Group.

For instance, the NIPSEA Group has reduced carbon intensity by 15% in FY2021 by taking actions such as installing solar panels to utilize renewable energy and conducting energy saving activities.

DuluxGroup established its own target of achieving net zero CO2 emissions in FY2050, with interim targets of achieving 50% renewable energy consumption and 50% CO2 emissions reduction by FY2030, and is taking actions to achieve these targets.

Dunn-Edwards is considering building a new corporate office that operates on renewable energy.

In Japan, we started purchasing renewable energy in FY2021 and achieved 100% renewable energy use at the Osaka headquarters.

3-5. Specific Initiatives for Innovation

Anti-Viral Paint Products in the Nippon Paint Group that contribute to our business

2020 2Q

2020 3Q

2020 4Q

2021 1Q

<p>▶ Singapore VirusGuard+ Antiviral Coating</p>  <p>SINGAPORE'S 1st Anti-Viral Paint</p> <p>Target Virus: 229E/H1N1</p>	<p>▶ Malaysia VirusGuard Anti-viral Coating</p>  <p>NIPPON PAINT VIRUSGUARD</p> <p>1st ANTI-VIRAL PAINT</p> <p>Target Virus: 229E/H1N1/Coxsackie A16</p>	<p>▶ Japan PROTECTON series</p> <p>INTERIOR PAINT PREMIUM (PIAJ^{®1}) INTERIOR WALL VK-200 (PIAJ/SIAA^{®1}) INTERIOR WALL VK-200 FOR DIY (PIAJ^{®1}) INTERIOR WALL VK-500 (PIAJ/SIAA^{®1}) BARRIERX SPRAY (PIAJ/SIAA^{®1}) INTERIOR WALL VK COAT FLOOR VK CLEAR CAR INTERIOR VK COAT</p>  <p>ウイルスに 備え+ON 抗ウイルス 抗菌 光触媒による抗菌・防霉効果</p> <p>PIAJ 住環境工務局 SIAA 抗ウイルス加工</p>	<p>▶ China ClearShield</p>  <p>立邦银离子缓释抗病毒技术</p>  <p>Target Virus: 229E/FCV/H3N2/EV71/SARS-CoV-2</p>
--	--	--	---

NIPPON PAINT GROUP

※1 Certification
SIAA (Society of Industrial-Technology for Antimicrobial Articles)
PIAJ (Photocatalysis Industry Association of Japan)

※2 Certification
CIAA (Chinese Industry alliance for Antimicrobial Materials and Products)

The second example is innovation initiatives.

The Nippon Paint Group has started selling anti-viral paint products in Singapore, Malaysia, and China, where NIPSEA Group companies operate, as well as in Japan, since FY2020.

We will continue to mobilize resources within the Group to develop and sell products that contribute to addressing social challenges.